Attributes for Employability at Bournemouth University:
A Hierarchy of Development

**Graduate Capabilities**

Confident and competent independent operator and thinker
- Managing self
- Managing others
- Managing career
- Taking leadership
- Coping with change & complexity
- Commercial awareness
- Application of subject knowledge, skills and understanding
- Taking initiative
- Being creative, innovative and entrepreneurial

**Development of Competencies**

- Working cross-culturally
- Ethical sensitivity
- Language skills
- Self presentation
- Problem solving
- Decision making
- Managing ambiguity
- Resolving conflict
- Planning/prioritising
- Team player
- Adaptability
- Global awareness
- Reflectiveness
- Political sensitivity
- Critical analysis
- Acting morally
- Influencing/negotiation
- Emotional Intelligence
- & stress tolerance
- Risk taking

**Skills for independent learning**

- Study Skills
- IT Skills
- Information literacy
- Communication skills
- Basic numeracy
- Statistics

**Personal Attributes/Traits/Qualities**

- Resilience
- Motivation
- Willingness to learn
- Self awareness
- Self Efficacy